

Pregnancy to Employment Participation and Coding Quick Guide

Participation Phase	Assessment Required	Participation Required	eJAS Coding	3 Month Follow Up Required	Subject to Sanction
1st/2nd Trimester*					
Mandatory	Full and/or CD or MH Professional Assessment if issues indicated	Up to full time as determined by assessment and CE	PI + Appropriate activity(s)	No	Yes
3rd Trimester					
Voluntary	None	Parent choice	PI + Appropriate activity(s)	No	No
Mandatory	None	MH and/or CD	PI + XE and/or XG	No	Yes
Choosing not to Participate	None	None	PI	No	No
Infant Exemption Period**					
Voluntary	Partial	Parent choice	PI + IE + Appropriate activity(s)	No	No
Mandatory	Partial and CD and/or MH Professional Assessment if issues indicated	MH and/or CD	PI + IE + XE and/or XG	No	Yes
Exempt	Partial	None	PI + IE	Yes	No
Post-Partum Exemption Period***					
Voluntary	Partial	Parent choice	PI + PD + Appropriate activity(s)	No	No
Mandatory	Partial and CD or MH Professional Assessment if issues indicated	MH and/or CD	PI + PD + XE and/or XG	No	Yes
Choosing not to Participate	Partial	None	PI + PD	Yes	No

* A P to E full comprehensive assessment is required once the department becomes aware a woman is pregnant or there is a child under one in the household. The other parent in a 2 parent household is not required to complete a full comprehensive assessment.

**A partial assessment is required for both parents after the child is born or before the parent chooses to take the Infant Exemption (IE) if the parent has not completed an assessment since the child's birth.

*** Parents that have exhausted their IE are eligible for the Post-Partum Exemption (PD) up to 12 weeks after the child's birth.